

**VMC Wage Scale
Appendix A 2015**

Position Title	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 16	Step 18	Step 20	Step 21	Step 22
Anesthesia Technician	22.85	23.52	24.25	24.95	25.68	26.49	27.26	28.10	28.95	29.83	30.71	31.16	31.63	32.11	32.58	33.57	34.55	35.58	36.47	37.38
Assistant Courier	13.55	13.95	14.40	14.83	15.29	15.73	16.19	16.70	17.19	17.71	18.24	18.53	18.79	19.07	19.35	19.94	20.53	21.15	21.68	22.22
Barista	14.45	14.86	15.34	15.80	16.22	16.73	17.24	17.75	18.27	18.82	19.38	19.69	19.97	20.26	20.57	21.20	21.83	22.48	23.04	23.62
Café Worker	14.45	14.86	15.34	15.80	16.22	16.73	17.24	17.75	18.27	18.82	19.38	19.69	19.97	20.26	20.57	21.20	21.83	22.48	23.04	23.62
Cardiopul. Tech	17.51	18.06	18.60	19.16	19.72	20.30	20.92	21.55	22.18	22.86	23.53	23.91	24.25	24.62	24.99	25.72	26.49	27.30	27.97	28.67
Caterer	17.51	18.06	18.60	19.16	19.72	20.30	20.92	21.55	22.18	22.86	23.53	23.91	24.25	24.62	24.99	25.72	26.49	27.30	27.97	28.67
Cook	17.51	18.06	18.60	19.16	19.72	20.30	20.92	21.55	22.18	22.86	23.53	23.91	24.25	24.62	24.99	25.72	26.49	27.30	27.97	28.67
COTA	20.82	21.41	22.08	22.73	23.40	24.09	24.81	25.61	26.36	27.16	27.98	28.39	28.80	29.24	29.67	30.56	31.49	32.43	33.24	34.07
Courier	14.45	14.86	15.34	15.80	16.22	16.73	17.24	17.75	18.27	18.82	19.38	19.69	19.97	20.26	20.57	21.20	21.83	22.48	23.04	23.62
CP Tech II	17.51	18.06	18.60	19.16	19.72	20.30	20.92	21.55	22.18	22.86	23.53	23.91	24.25	24.62	24.99	25.72	26.49	27.30	27.97	28.67
ER Med Surg Tech	18.77	19.32	19.89	20.51	21.12	21.74	22.39	23.09	23.77	24.51	25.24	25.63	25.99	26.38	26.79	27.59	28.42	29.28	30.01	30.76
Grill Cook	15.36	15.83	16.30	16.79	17.28	17.80	18.33	18.87	19.44	20.03	20.64	20.96	21.27	21.59	21.91	22.56	23.25	23.94	24.54	25.15
Housekeeper	15.36	15.83	16.30	16.79	17.28	17.80	18.33	18.87	19.44	20.03	20.64	20.96	21.27	21.59	21.91	22.56	23.25	23.94	24.54	25.15
Imaging Asst	16.38	16.82	17.34	17.87	18.38	18.94	19.52	20.12	20.71	21.32	21.97	22.31	22.64	22.98	23.34	24.02	24.73	25.50	26.15	26.80
Kitchen Worker	13.55	13.95	14.40	14.83	15.29	15.73	16.19	16.70	17.19	17.71	18.24	18.53	18.79	19.07	19.35	19.94	20.53	21.15	21.68	22.22
Lab Support	17.51	18.06	18.60	19.16	19.72	20.30	20.92	21.55	22.18	22.86	23.53	23.91	24.25	24.62	24.99	25.72	26.49	27.30	27.97	28.67
Lift Team Tech	16.90	17.43	17.95	18.50	19.07	19.62	20.21	20.82	21.42	22.08	22.73	23.08	23.43	23.77	24.11	24.82	25.60	26.35	27.00	27.68
Linen Aide	14.45	14.86	15.34	15.80	16.22	16.73	17.24	17.75	18.27	18.82	19.38	19.69	19.97	20.26	20.57	21.20	21.83	22.48	23.04	23.62
Materials Assistant	18.77	19.32	19.89	20.51	21.12	21.74	22.39	23.09	23.77	24.51	25.24	25.63	25.99	26.38	26.79	27.59	28.42	29.28	30.01	30.76
Medical Assist. I	18.77	19.32	19.89	20.51	21.12	21.74	22.39	23.09	23.77	24.51	25.24	25.63	25.99	26.38	26.79	27.59	28.42	29.28	30.01	30.76
Medical Assist. II	19.40	19.98	20.60	21.22	21.87	22.49	23.18	23.89	24.60	25.30	26.08	26.46	26.87	27.28	27.67	28.50	29.36	30.26	31.01	31.78
Nutrition Rep	17.51	18.06	18.60	19.16	19.72	20.30	20.92	21.55	22.18	22.86	23.53	23.91	24.25	24.62	24.99	25.72	26.49	27.30	27.97	28.67
Patient Care Assistant	16.38	16.82	17.34	17.87	18.38	18.94	19.52	20.12	20.71	21.32	21.97	22.31	22.64	22.98	23.34	24.02	24.73	25.50	26.15	26.80
PCA/HCA	17.51	18.06	18.60	19.16	19.72	20.30	20.92	21.55	22.18	22.86	23.53	23.91	24.25	24.62	24.99	25.72	26.49	27.30	27.97	28.67
Pharm Tech I	19.40	19.98	20.60	21.22	21.87	22.49	23.18	23.89	24.60	25.30	26.08	26.46	26.87	27.28	27.67	28.50	29.36	30.26	31.01	31.78
Pharm Tech II	20.11	20.69	21.30	21.96	22.63	23.32	24.00	24.70	25.46	26.22	26.98	27.39	27.81	28.22	28.63	29.49	30.39	31.30	32.08	32.88
PTA	20.82	21.41	22.08	22.73	23.40	24.09	24.81	25.61	26.36	27.16	27.98	28.39	28.80	29.24	29.67	30.56	31.49	32.43	33.24	34.07
Rehab Aide	16.38	16.82	17.34	17.87	18.38	18.94	19.52	20.12	20.71	21.32	21.97	22.31	22.64	22.98	23.34	24.02	24.73	25.50	26.15	26.80
Sec. Officer Lead	18.14	18.68	19.23	19.83	20.39	21.03	21.66	22.29	22.95	23.63	24.36	24.71	25.09	25.47	25.83	26.61	27.40	28.22	28.92	29.64
Security Officer	18.14	18.68	19.23	19.83	20.39	21.03	21.66	22.29	22.95	23.63	24.36	24.71	25.09	25.47	25.83	26.61	27.40	28.22	28.92	29.64
SPD Coord	20.82	21.41	22.08	22.73	23.40	24.09	24.81	25.61	26.36	27.16	27.98	28.39	28.80	29.24	29.67	30.56	31.49	32.43	33.24	34.07
SPD Tech	16.90	17.43	17.95	18.50	19.07	19.62	20.21	20.82	21.42	22.08	22.73	23.08	23.43	23.77	24.11	24.82	25.60	26.35	27.00	27.68
SPD Tech II	17.51	18.06	18.60	19.16	19.72	20.30	20.92	21.55	22.18	22.86	23.53	23.91	24.25	24.62	24.99	25.72	26.49	27.30	27.97	28.67
SST (Med Surg Tech)	18.14	18.68	19.23	19.83	20.39	21.03	21.66	22.29	22.95	23.63	24.36	24.71	25.09	25.47	25.83	26.61	27.40	28.22	28.92	29.64

VMC Wage Scale

Appendix A 2015

Position Title	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 16	Step 18	Step 20	Step 21	Step 22
Staffing Coordinator	19.40	19.98	20.60	21.22	21.87	22.49	23.18	23.89	24.60	25.30	26.08	26.46	26.87	27.28	27.67	28.50	29.36	30.26	31.01	31.78
Tech Lab Assistant	18.14	18.68	19.23	19.83	20.39	21.03	21.66	22.29	22.95	23.63	24.36	24.71	25.09	25.47	25.83	26.61	27.40	28.22	28.92	29.64
Telemetry Tech	17.51	18.06	18.60	19.16	19.72	20.30	20.92	21.55	22.18	22.86	23.53	23.91	24.25	24.62	24.99	25.72	26.49	27.30	27.97	28.67
Unit Secretary	17.51	18.06	18.60	19.16	19.72	20.30	20.92	21.55	22.18	22.86	23.53	23.91	24.25	24.62	24.99	25.72	26.49	27.30	27.97	28.67
US/PCA	17.51	18.06	18.60	19.16	19.72	20.30	20.92	21.55	22.18	22.86	23.53	23.91	24.25	24.62	24.99	25.72	26.49	27.30	27.97	28.67
US/PCA/HCA	18.14	18.68	19.23	19.83	20.39	21.03	21.66	22.29	22.95	23.63	24.36	24.71	25.09	25.47	25.83	26.61	27.40	28.22	28.92	29.64
Warehouse person	16.90	17.43	17.95	18.50	19.07	19.62	20.21	20.82	21.42	22.08	22.73	23.08	23.43	23.77	24.11	24.82	25.60	26.35	27.00	27.68

VMC Wage Scale

07/01/2016 1.5%

Position Title	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 16	Step 18	Step 20	Step 21	Step 22
Anesthesia Technician	23.19	23.87	24.61	25.32	26.07	26.89	27.67	28.52	29.38	30.28	31.17	31.63	32.10	32.59	33.07	34.07	35.07	36.11	37.02	37.94
Assistant Courier	13.75	14.16	14.62	15.05	15.52	15.97	16.43	16.95	17.45	17.98	18.51	18.81	19.07	19.36	19.64	20.24	20.84	21.47	22.01	22.55
Barista	14.67	15.08	15.57	16.04	16.46	16.98	17.50	18.02	18.54	19.10	19.67	19.99	20.27	20.56	20.88	21.52	22.16	22.82	23.39	23.97
Café Worker	14.67	15.08	15.57	16.04	16.46	16.98	17.50	18.02	18.54	19.10	19.67	19.99	20.27	20.56	20.88	21.52	22.16	22.82	23.39	23.97
Cardiopul. Tech	17.77	18.33	18.88	19.45	20.02	20.60	21.23	21.87	22.51	23.20	23.88	24.27	24.61	24.99	25.36	26.11	26.89	27.71	28.39	29.10
Caterer	17.77	18.33	18.88	19.45	20.02	20.60	21.23	21.87	22.51	23.20	23.88	24.27	24.61	24.99	25.36	26.11	26.89	27.71	28.39	29.10
Cook	17.77	18.33	18.88	19.45	20.02	20.60	21.23	21.87	22.51	23.20	23.88	24.27	24.61	24.99	25.36	26.11	26.89	27.71	28.39	29.10
COTA	21.13	21.73	22.41	23.07	23.75	24.45	25.18	25.99	26.76	27.57	28.40	28.82	29.23	29.68	30.12	31.02	31.96	32.92	33.74	34.58
Courier	14.67	15.08	15.57	16.04	16.46	16.98	17.50	18.02	18.54	19.10	19.67	19.99	20.27	20.56	20.88	21.52	22.16	22.82	23.39	23.97
CP Tech II	17.77	18.33	18.88	19.45	20.02	20.60	21.23	21.87	22.51	23.20	23.88	24.27	24.61	24.99	25.36	26.11	26.89	27.71	28.39	29.10
ER Med Surg Tech	19.05	19.61	20.19	20.82	21.44	22.07	22.73	23.44	24.13	24.88	25.62	26.01	26.38	26.78	27.19	28.00	28.85	29.72	30.46	31.22
Grill Cook	15.59	16.07	16.54	17.04	17.54	18.07	18.60	19.15	19.73	20.33	20.95	21.27	21.59	21.91	22.24	22.90	23.60	24.30	24.91	25.53
Housekeeper	15.59	16.07	16.54	17.04	17.54	18.07	18.60	19.15	19.73	20.33	20.95	21.27	21.59	21.91	22.24	22.90	23.60	24.30	24.91	25.53
Imaging Asst	16.63	17.07	17.60	18.14	18.66	19.22	19.81	20.42	21.02	21.64	22.30	22.64	22.98	23.32	23.69	24.38	25.10	25.88	26.54	27.20
Kitchen Worker	13.75	14.16	14.62	15.05	15.52	15.97	16.43	16.95	17.45	17.98	18.51	18.81	19.07	19.36	19.64	20.24	20.84	21.47	22.01	22.55
Lab Support	17.77	18.33	18.88	19.45	20.02	20.60	21.23	21.87	22.51	23.20	23.88	24.27	24.61	24.99	25.36	26.11	26.89	27.71	28.39	29.10
Lift Team Tech	17.15	17.69	18.22	18.78	19.36	19.91	20.51	21.13	21.74	22.41	23.07	23.43	23.78	24.13	24.47	25.19	25.98	26.75	27.41	28.10
Linen Aide	14.67	15.08	15.57	16.04	16.46	16.98	17.50	18.02	18.54	19.10	19.67	19.99	20.27	20.56	20.88	21.52	22.16	22.82	23.39	23.97
Materials Assistant	19.05	19.61	20.19	20.82	21.44	22.07	22.73	23.44	24.13	24.88	25.62	26.01	26.38	26.78	27.19	28.00	28.85	29.72	30.46	31.22
Medical Assist. I	19.05	19.61	20.19	20.82	21.44	22.07	22.73	23.44	24.13	24.88	25.62	26.01	26.38	26.78	27.19	28.00	28.85	29.72	30.46	31.22
Medical Assist. II	19.69	20.28	20.91	21.54	22.20	22.83	23.53	24.25	24.97	25.68	26.47	26.86	27.27	27.69	28.09	28.93	29.80	30.71	31.48	32.26
Nutrition Rep	17.77	18.33	18.88	19.45	20.02	20.60	21.23	21.87	22.51	23.20	23.88	24.27	24.61	24.99	25.36	26.11	26.89	27.71	28.39	29.10
Patient Care Assistant	16.63	17.07	17.60	18.14	18.66	19.22	19.81	20.42	21.02	21.64	22.30	22.64	22.98	23.32	23.69	24.38	25.10	25.88	26.54	27.20
PCA/HCA	17.77	18.33	18.88	19.45	20.02	20.60	21.23	21.87	22.51	23.20	23.88	24.27	24.61	24.99	25.36	26.11	26.89	27.71	28.39	29.10
Pharm Tech I	19.69	20.28	20.91	21.54	22.20	22.83	23.53	24.25	24.97	25.68	26.47	26.86	27.27	27.69	28.09	28.93	29.80	30.71	31.48	32.26
Pharm Tech II	20.41	21.00	21.62	22.29	22.97	23.67	24.36	25.07	25.84	26.61	27.38	27.80	28.23	28.64	29.06	29.93	30.85	31.77	32.56	33.37
PTA	21.13	21.73	22.41	23.07	23.75	24.45	25.18	25.99	26.76	27.57	28.40	28.82	29.23	29.68	30.12	31.02	31.96	32.92	33.74	34.58
Rehab Aide	16.63	17.07	17.60	18.14	18.66	19.22	19.81	20.42	21.02	21.64	22.30	22.64	22.98	23.32	23.69	24.38	25.10	25.88	26.54	27.20
Sec. Officer Lead	18.41	18.96	19.52	20.13	20.70	21.35	21.98	22.62	23.29	23.98	24.73	25.08	25.47	25.85	26.22	27.01	27.81	28.64	29.35	30.08
Security Officer	18.41	18.96	19.52	20.13	20.70	21.35	21.98	22.62	23.29	23.98	24.73	25.08	25.47	25.85	26.22	27.01	27.81	28.64	29.35	30.08
SPD Coord	21.13	21.73	22.41	23.07	23.75	24.45	25.18	25.99	26.76	27.57	28.40	28.82	29.23	29.68	30.12	31.02	31.96	32.92	33.74	34.58
SPD Tech	17.15	17.69	18.22	18.78	19.36	19.91	20.51	21.13	21.74	22.41	23.07	23.43	23.78	24.13	24.47	25.19	25.98	26.75	27.41	28.10
SPD Tech II	17.77	18.33	18.88	19.45	20.02	20.60	21.23	21.87	22.51	23.20	23.88	24.27	24.61	24.99	25.36	26.11	26.89	27.71	28.39	29.10
SST (Med Surg Tech)	18.41	18.96	19.52	20.13	20.70	21.35	21.98	22.62	23.29	23.98	24.73	25.08	25.47	25.85	26.22	27.01	27.81	28.64	29.35	30.08

VMC Wage Scale**07/01/2016 1.5%**

Position Title	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 16	Step 18	Step 20	Step 21	Step 22
Staffing Coordinator	19.69	20.28	20.91	21.54	22.20	22.83	23.53	24.25	24.97	25.68	26.47	26.86	27.27	27.69	28.09	28.93	29.80	30.71	31.48	32.26
Tech Lab Assistant	18.41	18.96	19.52	20.13	20.70	21.35	21.98	22.62	23.29	23.98	24.73	25.08	25.47	25.85	26.22	27.01	27.81	28.64	29.35	30.08
Telemetry Tech	17.77	18.33	18.88	19.45	20.02	20.60	21.23	21.87	22.51	23.20	23.88	24.27	24.61	24.99	25.36	26.11	26.89	27.71	28.39	29.10
Unit Secretary	17.77	18.33	18.88	19.45	20.02	20.60	21.23	21.87	22.51	23.20	23.88	24.27	24.61	24.99	25.36	26.11	26.89	27.71	28.39	29.10
US/PCA	17.77	18.33	18.88	19.45	20.02	20.60	21.23	21.87	22.51	23.20	23.88	24.27	24.61	24.99	25.36	26.11	26.89	27.71	28.39	29.10
US/PCA/HCA	18.41	18.96	19.52	20.13	20.70	21.35	21.98	22.62	23.29	23.98	24.73	25.08	25.47	25.85	26.22	27.01	27.81	28.64	29.35	30.08
Warehouse person	17.15	17.69	18.22	18.78	19.36	19.91	20.51	21.13	21.74	22.41	23.07	23.43	23.78	24.13	24.47	25.19	25.98	26.75	27.41	28.10

VMC Wage Scale

07/01/2017 2%

Position Title	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 16	Step 18	Step 20	Step 21	Step 22
Anesthesia Technician	23.66	24.35	25.11	25.83	26.59	27.43	28.22	29.09	29.97	30.88	31.79	32.26	32.75	33.24	33.73	34.76	35.77	36.84	37.76	38.70
Assistant Courier	14.03	14.44	14.91	15.35	15.83	16.29	16.76	17.29	17.80	18.34	18.88	19.18	19.45	19.74	20.03	20.64	21.25	21.90	22.45	23.00
Barista	14.96	15.38	15.88	16.36	16.79	17.32	17.85	18.38	18.91	19.48	20.06	20.39	20.67	20.98	21.30	21.95	22.60	23.27	23.85	24.45
Café Worker	14.96	15.38	15.88	16.36	16.79	17.32	17.85	18.38	18.91	19.48	20.06	20.39	20.67	20.98	21.30	21.95	22.60	23.27	23.85	24.45
Cardiopul. Tech	18.13	18.70	19.26	19.84	20.42	21.02	21.66	22.31	22.96	23.67	24.36	24.75	25.11	25.49	25.87	26.63	27.43	28.26	28.96	29.68
Caterer	18.13	18.70	19.26	19.84	20.42	21.02	21.66	22.31	22.96	23.67	24.36	24.75	25.11	25.49	25.87	26.63	27.43	28.26	28.96	29.68
Cook	18.13	18.70	19.26	19.84	20.42	21.02	21.66	22.31	22.96	23.67	24.36	24.75	25.11	25.49	25.87	26.63	27.43	28.26	28.96	29.68
COTA	21.55	22.17	22.86	23.53	24.23	24.94	25.69	26.51	27.29	28.12	28.97	29.39	29.82	30.27	30.72	31.64	32.60	33.57	34.41	35.27
Courier	14.96	15.38	15.88	16.36	16.79	17.32	17.85	18.38	18.91	19.48	20.06	20.39	20.67	20.98	21.30	21.95	22.60	23.27	23.85	24.45
CP Tech II	18.13	18.70	19.26	19.84	20.42	21.02	21.66	22.31	22.96	23.67	24.36	24.75	25.11	25.49	25.87	26.63	27.43	28.26	28.96	29.68
ER Med Surg Tech	19.43	20.00	20.59	21.23	21.87	22.51	23.18	23.91	24.61	25.38	26.13	26.53	26.91	27.31	27.74	28.56	29.42	30.31	31.07	31.85
Grill Cook	15.90	16.39	16.88	17.38	17.89	18.43	18.98	19.54	20.13	20.74	21.37	21.70	22.02	22.35	22.68	23.36	24.07	24.79	25.41	26.04
Housekeeper	15.90	16.39	16.88	17.38	17.89	18.43	18.98	19.54	20.13	20.74	21.37	21.70	22.02	22.35	22.68	23.36	24.07	24.79	25.41	26.04
Imaging Asst	16.96	17.41	17.95	18.50	19.03	19.61	20.21	20.83	21.44	22.07	22.75	23.10	23.44	23.79	24.16	24.87	25.60	26.40	27.07	27.75
Kitchen Worker	14.03	14.44	14.91	15.35	15.83	16.29	16.76	17.29	17.80	18.34	18.88	19.18	19.45	19.74	20.03	20.64	21.25	21.90	22.45	23.00
Lab Support	18.13	18.70	19.26	19.84	20.42	21.02	21.66	22.31	22.96	23.67	24.36	24.75	25.11	25.49	25.87	26.63	27.43	28.26	28.96	29.68
Lift Team Tech	17.50	18.05	18.58	19.15	19.74	20.31	20.92	21.55	22.18	22.86	23.53	23.89	24.26	24.61	24.96	25.70	26.50	27.28	27.95	28.66
Linen Aide	14.96	15.38	15.88	16.36	16.79	17.32	17.85	18.38	18.91	19.48	20.06	20.39	20.67	20.98	21.30	21.95	22.60	23.27	23.85	24.45
Materials Assistant	19.43	20.00	20.59	21.23	21.87	22.51	23.18	23.91	24.61	25.38	26.13	26.53	26.91	27.31	27.74	28.56	29.42	30.31	31.07	31.85
Medical Assist. I	19.43	20.00	20.59	21.23	21.87	22.51	23.18	23.91	24.61	25.38	26.13	26.53	26.91	27.31	27.74	28.56	29.42	30.31	31.07	31.85
Medical Assist. II	20.08	20.69	21.33	21.97	22.64	23.28	24.00	24.73	25.47	26.19	27.00	27.39	27.82	28.24	28.65	29.51	30.40	31.33	32.10	32.90
Nutrition Rep	18.13	18.70	19.26	19.84	20.42	21.02	21.66	22.31	22.96	23.67	24.36	24.75	25.11	25.49	25.87	26.63	27.43	28.26	28.96	29.68
Patient Care Assistant	16.96	17.41	17.95	18.50	19.03	19.61	20.21	20.83	21.44	22.07	22.75	23.10	23.44	23.79	24.16	24.87	25.60	26.40	27.07	27.75
PCA/HCA	18.13	18.70	19.26	19.84	20.42	21.02	21.66	22.31	22.96	23.67	24.36	24.75	25.11	25.49	25.87	26.63	27.43	28.26	28.96	29.68
Pharm Tech I	20.08	20.69	21.33	21.97	22.64	23.28	24.00	24.73	25.47	26.19	27.00	27.39	27.82	28.24	28.65	29.51	30.40	31.33	32.10	32.90
Pharm Tech II	20.82	21.42	22.05	22.74	23.43	24.14	24.85	25.57	26.36	27.15	27.93	28.36	28.79	29.22	29.64	30.53	31.46	32.40	33.21	34.04
PTA	21.55	22.17	22.86	23.53	24.23	24.94	25.69	26.51	27.29	28.12	28.97	29.39	29.82	30.27	30.72	31.64	32.60	33.57	34.41	35.27
Rehab Aide	16.96	17.41	17.95	18.50	19.03	19.61	20.21	20.83	21.44	22.07	22.75	23.10	23.44	23.79	24.16	24.87	25.60	26.40	27.07	27.75
Sec. Officer Lead	18.78	19.34	19.91	20.53	21.11	21.77	22.42	23.08	23.76	24.46	25.22	25.58	25.98	26.37	26.74	27.55	28.37	29.22	29.94	30.69
Security Officer	18.78	19.34	19.91	20.53	21.11	21.77	22.42	23.08	23.76	24.46	25.22	25.58	25.98	26.37	26.74	27.55	28.37	29.22	29.94	30.69
SPD Coord	21.55	22.17	22.86	23.53	24.23	24.94	25.69	26.51	27.29	28.12	28.97	29.39	29.82	30.27	30.72	31.64	32.60	33.57	34.41	35.27
SPD Tech	17.50	18.05	18.58	19.15	19.74	20.31	20.92	21.55	22.18	22.86	23.53	23.89	24.26	24.61	24.96	25.70	26.50	27.28	27.95	28.66
SPD Tech II	18.13	18.70	19.26	19.84	20.42	21.02	21.66	22.31	22.96	23.67	24.36	24.75	25.11	25.49	25.87	26.63	27.43	28.26	28.96	29.68
SST (Med Surg Tech)	18.78	19.34	19.91	20.53	21.11	21.77	22.42	23.08	23.76	24.46	25.22	25.58	25.98	26.37	26.74	27.55	28.37	29.22	29.94	30.69

VMC Wage Scale**07/01/2017 2%**

Position Title	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 16	Step 18	Step 20	Step 21	Step 22
Staffing Coordinator	20.08	20.69	21.33	21.97	22.64	23.28	24.00	24.73	25.47	26.19	27.00	27.39	27.82	28.24	28.65	29.51	30.40	31.33	32.10	32.90
Tech Lab Assistant	18.78	19.34	19.91	20.53	21.11	21.77	22.42	23.08	23.76	24.46	25.22	25.58	25.98	26.37	26.74	27.55	28.37	29.22	29.94	30.69
Telemetry Tech	18.13	18.70	19.26	19.84	20.42	21.02	21.66	22.31	22.96	23.67	24.36	24.75	25.11	25.49	25.87	26.63	27.43	28.26	28.96	29.68
Unit Secretary	18.13	18.70	19.26	19.84	20.42	21.02	21.66	22.31	22.96	23.67	24.36	24.75	25.11	25.49	25.87	26.63	27.43	28.26	28.96	29.68
US/PCA	18.13	18.70	19.26	19.84	20.42	21.02	21.66	22.31	22.96	23.67	24.36	24.75	25.11	25.49	25.87	26.63	27.43	28.26	28.96	29.68
US/PCA/HCA	18.78	19.34	19.91	20.53	21.11	21.77	22.42	23.08	23.76	24.46	25.22	25.58	25.98	26.37	26.74	27.55	28.37	29.22	29.94	30.69
Warehouse person	17.50	18.05	18.58	19.15	19.74	20.31	20.92	21.55	22.18	22.86	23.53	23.89	24.26	24.61	24.96	25.70	26.50	27.28	27.95	28.66

VMC Wage Scale

02/01/2018 .5%

Position Title	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 16	Step 18	Step 20	Step 21	Step 22
Anesthesia Technician	23.77	24.47	25.23	25.96	26.72	27.56	28.36	29.24	30.12	31.04	31.95	32.42	32.91	33.41	33.90	34.93	35.95	37.02	37.95	38.89
Assistant Courier	14.10	14.51	14.98	15.43	15.91	16.37	16.85	17.38	17.89	18.43	18.98	19.28	19.55	19.84	20.13	20.75	21.36	22.01	22.56	23.12
Barista	15.03	15.46	15.96	16.44	16.88	17.41	17.94	18.47	19.01	19.58	20.16	20.49	20.78	21.08	21.40	22.06	22.71	23.39	23.97	24.58
Café Worker	15.03	15.46	15.96	16.44	16.88	17.41	17.94	18.47	19.01	19.58	20.16	20.49	20.78	21.08	21.40	22.06	22.71	23.39	23.97	24.58
Cardiopul. Tech	18.22	18.79	19.35	19.94	20.52	21.12	21.77	22.42	23.08	23.79	24.48	24.88	25.23	25.62	26.00	26.76	27.56	28.41	29.10	29.83
Caterer	18.22	18.79	19.35	19.94	20.52	21.12	21.77	22.42	23.08	23.79	24.48	24.88	25.23	25.62	26.00	26.76	27.56	28.41	29.10	29.83
Cook	18.22	18.79	19.35	19.94	20.52	21.12	21.77	22.42	23.08	23.79	24.48	24.88	25.23	25.62	26.00	26.76	27.56	28.41	29.10	29.83
COTA	21.66	22.28	22.97	23.65	24.35	25.07	25.81	26.65	27.43	28.26	29.11	29.54	29.97	30.42	30.87	31.80	32.76	33.74	34.59	35.45
Courier	15.03	15.46	15.96	16.44	16.88	17.41	17.94	18.47	19.01	19.58	20.16	20.49	20.78	21.08	21.40	22.06	22.71	23.39	23.97	24.58
CP Tech II	18.22	18.79	19.35	19.94	20.52	21.12	21.77	22.42	23.08	23.79	24.48	24.88	25.23	25.62	26.00	26.76	27.56	28.41	29.10	29.83
ER Med Surg Tech	19.53	20.10	20.70	21.34	21.97	22.62	23.30	24.02	24.73	25.50	26.26	26.67	27.04	27.45	27.87	28.71	29.57	30.47	31.22	32.01
Grill Cook	15.98	16.47	16.96	17.47	17.98	18.52	19.07	19.63	20.23	20.84	21.48	21.81	22.13	22.46	22.80	23.47	24.19	24.91	25.53	26.17
Housekeeper	15.98	16.47	16.96	17.47	17.98	18.52	19.07	19.63	20.23	20.84	21.48	21.81	22.13	22.46	22.80	23.47	24.19	24.91	25.53	26.17
Imaging Asst	17.04	17.50	18.04	18.59	19.12	19.71	20.31	20.93	21.55	22.18	22.86	23.21	23.56	23.91	24.28	24.99	25.73	26.53	27.21	27.88
Kitchen Worker	14.10	14.51	14.98	15.43	15.91	16.37	16.85	17.38	17.89	18.43	18.98	19.28	19.55	19.84	20.13	20.75	21.36	22.01	22.56	23.12
Lab Support	18.22	18.79	19.35	19.94	20.52	21.12	21.77	22.42	23.08	23.79	24.48	24.88	25.23	25.62	26.00	26.76	27.56	28.41	29.10	29.83
Lift Team Tech	17.58	18.14	18.68	19.25	19.84	20.41	21.03	21.66	22.29	22.97	23.65	24.01	24.38	24.73	25.09	25.82	26.64	27.42	28.09	28.80
Linen Aide	15.03	15.46	15.96	16.44	16.88	17.41	17.94	18.47	19.01	19.58	20.16	20.49	20.78	21.08	21.40	22.06	22.71	23.39	23.97	24.58
Materials Assistant	19.53	20.10	20.70	21.34	21.97	22.62	23.30	24.02	24.73	25.50	26.26	26.67	27.04	27.45	27.87	28.71	29.57	30.47	31.22	32.01
Medical Assist. I	19.53	20.10	20.70	21.34	21.97	22.62	23.30	24.02	24.73	25.50	26.26	26.67	27.04	27.45	27.87	28.71	29.57	30.47	31.22	32.01
Medical Assist. II	20.19	20.79	21.43	22.08	22.76	23.40	24.12	24.86	25.60	26.32	27.14	27.53	27.96	28.38	28.79	29.65	30.55	31.48	32.27	33.07
Nutrition Rep	18.22	18.79	19.35	19.94	20.52	21.12	21.77	22.42	23.08	23.79	24.48	24.88	25.23	25.62	26.00	26.76	27.56	28.41	29.10	29.83
Patient Care Assistant	17.04	17.50	18.04	18.59	19.12	19.71	20.31	20.93	21.55	22.18	22.86	23.21	23.56	23.91	24.28	24.99	25.73	26.53	27.21	27.88
PCA/HCA	18.22	18.79	19.35	19.94	20.52	21.12	21.77	22.42	23.08	23.79	24.48	24.88	25.23	25.62	26.00	26.76	27.56	28.41	29.10	29.83
Pharm Tech I	20.19	20.79	21.43	22.08	22.76	23.40	24.12	24.86	25.60	26.32	27.14	27.53	27.96	28.38	28.79	29.65	30.55	31.48	32.27	33.07
Pharm Tech II	20.92	21.53	22.16	22.85	23.55	24.26	24.97	25.70	26.49	27.28	28.07	28.50	28.94	29.36	29.79	30.68	31.62	32.57	33.38	34.21
PTA	21.66	22.28	22.97	23.65	24.35	25.07	25.81	26.65	27.43	28.26	29.11	29.54	29.97	30.42	30.87	31.80	32.76	33.74	34.59	35.45
Rehab Aide	17.04	17.50	18.04	18.59	19.12	19.71	20.31	20.93	21.55	22.18	22.86	23.21	23.56	23.91	24.28	24.99	25.73	26.53	27.21	27.88
Sec. Officer Lead	18.87	19.44	20.01	20.63	21.22	21.88	22.54	23.19	23.88	24.59	25.35	25.71	26.11	26.50	26.88	27.69	28.51	29.36	30.09	30.84
Security Officer	18.87	19.44	20.01	20.63	21.22	21.88	22.54	23.19	23.88	24.59	25.35	25.71	26.11	26.50	26.88	27.69	28.51	29.36	30.09	30.84
SPD Coord	21.66	22.28	22.97	23.65	24.35	25.07	25.81	26.65	27.43	28.26	29.11	29.54	29.97	30.42	30.87	31.80	32.76	33.74	34.59	35.45
SPD Tech	17.58	18.14	18.68	19.25	19.84	20.41	21.03	21.66	22.29	22.97	23.65	24.01	24.38	24.73	25.09	25.82	26.64	27.42	28.09	28.80
SPD Tech II	18.22	18.79	19.35	19.94	20.52	21.12	21.77	22.42	23.08	23.79	24.48	24.88	25.23	25.62	26.00	26.76	27.56	28.41	29.10	29.83
SST (Med Surg Tech)	18.87	19.44	20.01	20.63	21.22	21.88	22.54	23.19	23.88	24.59	25.35	25.71	26.11	26.50	26.88	27.69	28.51	29.36	30.09	30.84

VMC Wage Scale**02/01/2018 .5%**

Position Title	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 16	Step 18	Step 20	Step 21	Step 22
Staffing Coordinator	20.19	20.79	21.43	22.08	22.76	23.40	24.12	24.86	25.60	26.32	27.14	27.53	27.96	28.38	28.79	29.65	30.55	31.48	32.27	33.07
Tech Lab Assistant	18.87	19.44	20.01	20.63	21.22	21.88	22.54	23.19	23.88	24.59	25.35	25.71	26.11	26.50	26.88	27.69	28.51	29.36	30.09	30.84
Telemetry Tech	18.22	18.79	19.35	19.94	20.52	21.12	21.77	22.42	23.08	23.79	24.48	24.88	25.23	25.62	26.00	26.76	27.56	28.41	29.10	29.83
Unit Secretary	18.22	18.79	19.35	19.94	20.52	21.12	21.77	22.42	23.08	23.79	24.48	24.88	25.23	25.62	26.00	26.76	27.56	28.41	29.10	29.83
US/PCA	18.22	18.79	19.35	19.94	20.52	21.12	21.77	22.42	23.08	23.79	24.48	24.88	25.23	25.62	26.00	26.76	27.56	28.41	29.10	29.83
US/PCA/HCA	18.87	19.44	20.01	20.63	21.22	21.88	22.54	23.19	23.88	24.59	25.35	25.71	26.11	26.50	26.88	27.69	28.51	29.36	30.09	30.84
Warehouse person	17.58	18.14	18.68	19.25	19.84	20.41	21.03	21.66	22.29	22.97	23.65	24.01	24.38	24.73	25.09	25.82	26.64	27.42	28.09	28.80

VMC Wage Scales

7/1/2018 1.5%

Position Title	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 16	Step 18	Step 20	Step 21	Step 22
Anesthesia Technician	24.13	24.84	25.61	26.35	27.12	27.98	28.79	29.68	30.57	31.50	32.43	32.91	33.40	33.91	34.41	35.45	36.49	37.58	38.52	39.48
Assistant Courier	14.31	14.73	15.21	15.66	16.15	16.61	17.10	17.64	18.15	18.70	19.26	19.57	19.84	20.14	20.44	21.06	21.68	22.34	22.90	23.47
Barista	15.26	15.69	16.20	16.69	17.13	17.67	18.21	18.75	19.29	19.88	20.47	20.79	21.09	21.40	21.72	22.39	23.05	23.74	24.33	24.94
Café Worker	15.26	15.69	16.20	16.69	17.13	17.67	18.21	18.75	19.29	19.88	20.47	20.79	21.09	21.40	21.72	22.39	23.05	23.74	24.33	24.94
Cardiopul. Tech	18.49	19.07	19.64	20.23	20.83	21.44	22.09	22.76	23.42	24.14	24.85	25.25	25.61	26.00	26.39	27.16	27.98	28.83	29.54	30.28
Caterer	18.49	19.07	19.64	20.23	20.83	21.44	22.09	22.76	23.42	24.14	24.85	25.25	25.61	26.00	26.39	27.16	27.98	28.83	29.54	30.28
Cook	18.49	19.07	19.64	20.23	20.83	21.44	22.09	22.76	23.42	24.14	24.85	25.25	25.61	26.00	26.39	27.16	27.98	28.83	29.54	30.28
COTA	21.99	22.61	23.32	24.00	24.71	25.44	26.20	27.05	27.84	28.68	29.55	29.98	30.42	30.88	31.33	32.27	33.26	34.25	35.10	35.98
Courier	15.26	15.69	16.20	16.69	17.13	17.67	18.21	18.75	19.29	19.88	20.47	20.79	21.09	21.40	21.72	22.39	23.05	23.74	24.33	24.94
CP Tech II	18.49	19.07	19.64	20.23	20.83	21.44	22.09	22.76	23.42	24.14	24.85	25.25	25.61	26.00	26.39	27.16	27.98	28.83	29.54	30.28
ER Med Surg Tech	19.82	20.40	21.01	21.66	22.30	22.96	23.65	24.38	25.10	25.88	26.66	27.07	27.45	27.86	28.29	29.14	30.01	30.92	31.69	32.49
Grill Cook	16.22	16.72	17.21	17.73	18.25	18.80	19.36	19.93	20.53	21.15	21.80	22.14	22.46	22.80	23.14	23.83	24.55	25.28	25.92	26.56
Housekeeper	16.22	16.72	17.21	17.73	18.25	18.80	19.36	19.93	20.53	21.15	21.80	22.14	22.46	22.80	23.14	23.83	24.55	25.28	25.92	26.56
Imaging Asst	17.30	17.76	18.31	18.87	19.41	20.00	20.61	21.25	21.87	22.52	23.20	23.56	23.91	24.27	24.65	25.37	26.12	26.93	27.62	28.30
Kitchen Worker	14.31	14.73	15.21	15.66	16.15	16.61	17.10	17.64	18.15	18.70	19.26	19.57	19.84	20.14	20.44	21.06	21.68	22.34	22.90	23.47
Lab Support	18.49	19.07	19.64	20.23	20.83	21.44	22.09	22.76	23.42	24.14	24.85	25.25	25.61	26.00	26.39	27.16	27.98	28.83	29.54	30.28
Lift Team Tech	17.85	18.41	18.96	19.54	20.14	20.72	21.34	21.99	22.62	23.32	24.00	24.37	24.74	25.10	25.46	26.21	27.04	27.83	28.51	29.23
Linen Aide	15.26	15.69	16.20	16.69	17.13	17.67	18.21	18.75	19.29	19.88	20.47	20.79	21.09	21.40	21.72	22.39	23.05	23.74	24.33	24.94
Materials Assistant	19.82	20.40	21.01	21.66	22.30	22.96	23.65	24.38	25.10	25.88	26.66	27.07	27.45	27.86	28.29	29.14	30.01	30.92	31.69	32.49
Medical Assist. I	19.82	20.40	21.01	21.66	22.30	22.96	23.65	24.38	25.10	25.88	26.66	27.07	27.45	27.86	28.29	29.14	30.01	30.92	31.69	32.49
Medical Assist. II	20.49	21.10	21.76	22.41	23.10	23.75	24.48	25.23	25.98	26.72	27.54	27.94	28.38	28.81	29.22	30.10	31.01	31.96	32.75	33.56
Nutrition Rep	18.49	19.07	19.64	20.23	20.83	21.44	22.09	22.76	23.42	24.14	24.85	25.25	25.61	26.00	26.39	27.16	27.98	28.83	29.54	30.28
Patient Care Assistant	17.30	17.76	18.31	18.87	19.41	20.00	20.61	21.25	21.87	22.52	23.20	23.56	23.91	24.27	24.65	25.37	26.12	26.93	27.62	28.30
PCA/HCA	18.49	19.07	19.64	20.23	20.83	21.44	22.09	22.76	23.42	24.14	24.85	25.25	25.61	26.00	26.39	27.16	27.98	28.83	29.54	30.28
Pharm Tech I	20.49	21.10	21.76	22.41	23.10	23.75	24.48	25.23	25.98	26.72	27.54	27.94	28.38	28.81	29.22	30.10	31.01	31.96	32.75	33.56
Pharm Tech II	21.24	21.85	22.49	23.19	23.90	24.63	25.35	26.09	26.89	27.69	28.49	28.93	29.37	29.80	30.24	31.14	32.09	33.06	33.88	34.72
PTA	21.99	22.61	23.32	24.00	24.71	25.44	26.20	27.05	27.84	28.68	29.55	29.98	30.42	30.88	31.33	32.27	33.26	34.25	35.10	35.98
Rehab Aide	17.30	17.76	18.31	18.87	19.41	20.00	20.61	21.25	21.87	22.52	23.20	23.56	23.91	24.27	24.65	25.37	26.12	26.93	27.62	28.30
Sec. Officer Lead	19.16	19.73	20.31	20.94	21.53	22.21	22.87	23.54	24.24	24.96	25.73	26.10	26.50	26.90	27.28	28.10	28.94	29.80	30.54	31.30
Security Officer	19.16	19.73	20.31	20.94	21.53	22.21	22.87	23.54	24.24	24.96	25.73	26.10	26.50	26.90	27.28	28.10	28.94	29.80	30.54	31.30
SPD Coord	21.99	22.61	23.32	24.00	24.71	25.44	26.20	27.05	27.84	28.68	29.55	29.98	30.42	30.88	31.33	32.27	33.26	34.25	35.10	35.98
SPD Tech	17.85	18.41	18.96	19.54	20.14	20.72	21.34	21.99	22.62	23.32	24.00	24.37	24.74	25.10	25.46	26.21	27.04	27.83	28.51	29.23
SPD Tech II	18.49	19.07	19.64	20.23	20.83	21.44	22.09	22.76	23.42	24.14	24.85	25.25	25.61	26.00	26.39	27.16	27.98	28.83	29.54	30.28
SST (Med Surg Tech)	19.16	19.73	20.31	20.94	21.53	22.21	22.87	23.54	24.24	24.96	25.73	26.10	26.50	26.90	27.28	28.10	28.94	29.80	30.54	31.30

VMC Wage Scales**7/1/2018 1.5%**

Position Title	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 16	Step 18	Step 20	Step 21	Step 22
Staffing Coordinator	20.49	21.10	21.76	22.41	23.10	23.75	24.48	25.23	25.98	26.72	27.54	27.94	28.38	28.81	29.22	30.10	31.01	31.96	32.75	33.56
Tech Lab Assistant	19.16	19.73	20.31	20.94	21.53	22.21	22.87	23.54	24.24	24.96	25.73	26.10	26.50	26.90	27.28	28.10	28.94	29.80	30.54	31.30
Telemetry Tech	18.49	19.07	19.64	20.23	20.83	21.44	22.09	22.76	23.42	24.14	24.85	25.25	25.61	26.00	26.39	27.16	27.98	28.83	29.54	30.28
Unit Secretary	18.49	19.07	19.64	20.23	20.83	21.44	22.09	22.76	23.42	24.14	24.85	25.25	25.61	26.00	26.39	27.16	27.98	28.83	29.54	30.28
US/PCA	18.49	19.07	19.64	20.23	20.83	21.44	22.09	22.76	23.42	24.14	24.85	25.25	25.61	26.00	26.39	27.16	27.98	28.83	29.54	30.28
US/PCA/HCA	19.16	19.73	20.31	20.94	21.53	22.21	22.87	23.54	24.24	24.96	25.73	26.10	26.50	26.90	27.28	28.10	28.94	29.80	30.54	31.30
Warehouse Person	17.85	18.41	18.96	19.54	20.14	20.72	21.34	21.99	22.62	23.32	24.00	24.37	24.74	25.10	25.46	26.21	27.04	27.83	28.51	29.23

VMC Wage Scale

02/01/2019 .5%

Position Title	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 16	Step 18	Step 20	Step 21	Step 22
Anesthesia Technician	24.25	24.96	25.74	26.48	27.26	28.12	28.93	29.82	30.73	31.66	32.59	33.07	33.57	34.08	34.58	35.63	36.67	37.76	38.71	39.67
Assistant Courier	14.38	14.81	15.28	15.74	16.23	16.70	17.18	17.72	18.24	18.80	19.36	19.67	19.94	20.24	20.54	21.16	21.79	22.45	23.01	23.58
Barista	15.34	15.77	16.28	16.77	17.22	17.76	18.30	18.84	19.39	19.97	20.57	20.90	21.20	21.50	21.83	22.50	23.17	23.86	24.45	25.07
Café Worker	15.34	15.77	16.28	16.77	17.22	17.76	18.30	18.84	19.39	19.97	20.57	20.90	21.20	21.50	21.83	22.50	23.17	23.86	24.45	25.07
Cardiopul. Tech	18.58	19.17	19.74	20.34	20.93	21.55	22.20	22.87	23.54	24.26	24.97	25.38	25.74	26.13	26.52	27.30	28.12	28.98	29.69	30.43
Caterer	18.58	19.17	19.74	20.34	20.93	21.55	22.20	22.87	23.54	24.26	24.97	25.38	25.74	26.13	26.52	27.30	28.12	28.98	29.69	30.43
Cook	18.58	19.17	19.74	20.34	20.93	21.55	22.20	22.87	23.54	24.26	24.97	25.38	25.74	26.13	26.52	27.30	28.12	28.98	29.69	30.43
COTA	22.10	22.72	23.43	24.12	24.84	25.57	26.33	27.18	27.98	28.83	29.70	30.13	30.57	31.03	31.49	32.44	33.42	34.42	35.28	36.16
Courier	15.34	15.77	16.28	16.77	17.22	17.76	18.30	18.84	19.39	19.97	20.57	20.90	21.20	21.50	21.83	22.50	23.17	23.86	24.45	25.07
CP Tech II	18.58	19.17	19.74	20.34	20.93	21.55	22.20	22.87	23.54	24.26	24.97	25.38	25.74	26.13	26.52	27.30	28.12	28.98	29.69	30.43
ER Med Surg Tech	19.92	20.51	21.11	21.77	22.42	23.07	23.76	24.51	25.23	26.01	26.79	27.20	27.58	28.00	28.43	29.28	30.16	31.08	31.85	32.65
Grill Cook	16.30	16.80	17.30	17.82	18.34	18.89	19.45	20.03	20.63	21.26	21.91	22.25	22.58	22.91	23.25	23.94	24.68	25.41	26.05	26.69
Housekeeper	16.30	16.80	17.30	17.82	18.34	18.89	19.45	20.03	20.63	21.26	21.91	22.25	22.58	22.91	23.25	23.94	24.68	25.41	26.05	26.69
Imaging Asst	17.39	17.85	18.40	18.97	19.51	20.10	20.72	21.35	21.98	22.63	23.32	23.68	24.03	24.39	24.77	25.49	26.25	27.06	27.75	28.44
Kitchen Worker	14.38	14.81	15.28	15.74	16.23	16.70	17.18	17.72	18.24	18.80	19.36	19.67	19.94	20.24	20.54	21.16	21.79	22.45	23.01	23.58
Lab Support	18.58	19.17	19.74	20.34	20.93	21.55	22.20	22.87	23.54	24.26	24.97	25.38	25.74	26.13	26.52	27.30	28.12	28.98	29.69	30.43
Lift Team Tech	17.94	18.50	19.05	19.64	20.24	20.82	21.45	22.10	22.73	23.43	24.12	24.50	24.87	25.23	25.59	26.34	27.17	27.97	28.66	29.38
Linen Aide	15.34	15.77	16.28	16.77	17.22	17.76	18.30	18.84	19.39	19.97	20.57	20.90	21.20	21.50	21.83	22.50	23.17	23.86	24.45	25.07
Materials Assistant	19.92	20.51	21.11	21.77	22.42	23.07	23.76	24.51	25.23	26.01	26.79	27.20	27.58	28.00	28.43	29.28	30.16	31.08	31.85	32.65
Medical Assist. I	19.92	20.51	21.11	21.77	22.42	23.07	23.76	24.51	25.23	26.01	26.79	27.20	27.58	28.00	28.43	29.28	30.16	31.08	31.85	32.65
Medical Assist. II	20.59	21.21	21.86	22.52	23.21	23.87	24.60	25.36	26.11	26.85	27.68	28.08	28.52	28.95	29.37	30.25	31.16	32.12	32.91	33.73
Nutrition Rep	18.58	19.17	19.74	20.34	20.93	21.55	22.20	22.87	23.54	24.26	24.97	25.38	25.74	26.13	26.52	27.30	28.12	28.98	29.69	30.43
Patient Care Assistant	17.39	17.85	18.40	18.97	19.51	20.10	20.72	21.35	21.98	22.63	23.32	23.68	24.03	24.39	24.77	25.49	26.25	27.06	27.75	28.44
PCA/HCA	18.58	19.17	19.74	20.34	20.93	21.55	22.20	22.87	23.54	24.26	24.97	25.38	25.74	26.13	26.52	27.30	28.12	28.98	29.69	30.43
Pharm Tech I	20.59	21.21	21.86	22.52	23.21	23.87	24.60	25.36	26.11	26.85	27.68	28.08	28.52	28.95	29.37	30.25	31.16	32.12	32.91	33.73
Pharm Tech II	21.34	21.96	22.61	23.31	24.02	24.75	25.47	26.22	27.02	27.83	28.64	29.07	29.52	29.95	30.39	31.30	32.25	33.22	34.05	34.90
PTA	22.10	22.72	23.43	24.12	24.84	25.57	26.33	27.18	27.98	28.83	29.70	30.13	30.57	31.03	31.49	32.44	33.42	34.42	35.28	36.16
Rehab Aide	17.39	17.85	18.40	18.97	19.51	20.10	20.72	21.35	21.98	22.63	23.32	23.68	24.03	24.39	24.77	25.49	26.25	27.06	27.75	28.44
Sec. Officer Lead	19.25	19.83	20.41	21.05	21.64	22.32	22.99	23.66	24.36	25.08	25.85	26.23	26.63	27.03	27.42	28.24	29.08	29.95	30.69	31.46
Security Officer	19.25	19.83	20.41	21.05	21.64	22.32	22.99	23.66	24.36	25.08	25.85	26.23	26.63	27.03	27.42	28.24	29.08	29.95	30.69	31.46
SPD Coord	22.10	22.72	23.43	24.12	24.84	25.57	26.33	27.18	27.98	28.83	29.70	30.13	30.57	31.03	31.49	32.44	33.42	34.42	35.28	36.16
SPD Tech	17.94	18.50	19.05	19.64	20.24	20.82	21.45	22.10	22.73	23.43	24.12	24.50	24.87	25.23	25.59	26.34	27.17	27.97	28.66	29.38
SPD Tech II	18.58	19.17	19.74	20.34	20.93	21.55	22.20	22.87	23.54	24.26	24.97	25.38	25.74	26.13	26.52	27.30	28.12	28.98	29.69	30.43
SST (Med Surg Tech)	19.25	19.83	20.41	21.05	21.64	22.32	22.99	23.66	24.36	25.08	25.85	26.23	26.63	27.03	27.42	28.24	29.08	29.95	30.69	31.46

VMC Wage Scale**02/01/2019 .5%**

Position Title	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 16	Step 18	Step 20	Step 21	Step 22
Staffing Coordinator	20.59	21.21	21.86	22.52	23.21	23.87	24.60	25.36	26.11	26.85	27.68	28.08	28.52	28.95	29.37	30.25	31.16	32.12	32.91	33.73
Tech Lab Assistant	19.25	19.83	20.41	21.05	21.64	22.32	22.99	23.66	24.36	25.08	25.85	26.23	26.63	27.03	27.42	28.24	29.08	29.95	30.69	31.46
Telemetry Tech	18.58	19.17	19.74	20.34	20.93	21.55	22.20	22.87	23.54	24.26	24.97	25.38	25.74	26.13	26.52	27.30	28.12	28.98	29.69	30.43
Unit Secretary	18.58	19.17	19.74	20.34	20.93	21.55	22.20	22.87	23.54	24.26	24.97	25.38	25.74	26.13	26.52	27.30	28.12	28.98	29.69	30.43
US/PCA	18.58	19.17	19.74	20.34	20.93	21.55	22.20	22.87	23.54	24.26	24.97	25.38	25.74	26.13	26.52	27.30	28.12	28.98	29.69	30.43
US/PCA/HCA	19.25	19.83	20.41	21.05	21.64	22.32	22.99	23.66	24.36	25.08	25.85	26.23	26.63	27.03	27.42	28.24	29.08	29.95	30.69	31.46
Warehouse person	17.94	18.50	19.05	19.64	20.24	20.82	21.45	22.10	22.73	23.43	24.12	24.50	24.87	25.23	25.59	26.34	27.17	27.97	28.66	29.38